

Introduction

Spectronics Corporation is the world's leading manufacturer and inventors of fluorescent dyes and ultraviolet lamps. With more than six decades since its inception, their mission is to produce effective, top-quality products that are on the cutting edge of today's technology with the utmost dedication to customer satisfaction.

Challenge

In the manufacturing world, businesses often face fluctuating demands and project-specific needs to quickly respond to market changes, seasonal demands, or unexpected project spikes. Spectronics needs the flexibility to scale its workforce up or down based on current requirements without the long-term commitment of hiring full-time employees. They needed help with:

- > Implementing new technology
- Ensuring compliance with industry standards
- > Optimizing operational efficiency
- Supplementing the team with expertise for special projects

Our Approach

Sourcepass understands that businesses often need IT services to help fill temporary or long-term positions with skilled technicians and engineers who can augment the team on an as-needed or full-time basis.

Sourcepass offers Staff Augmentation services that provide the ability to respond quickly to changes in demand without having to hire permanent resources to full-time positions.

Solution

Sourcepass is able to provide Spectronics with access to a pool of specialized talent with the expertise needed for specific tasks or projects. Whether it's implementing new technology, optimizing operational efficiency, or ensuring compliance with industry standards, Sourcepass provides this service to reduce the time and cost associated with recruitment while also ensuring that Spectronics is equipped with the latest skills and knowledge to stay competitive in the market. Other benefits of Staff Augmentation for Spectronics include:



The ability for permanent employees to focus on what they do best, allowing them to concentrate on core competencies and strategic initiatives, driving growth and innovation.



Collaboration with experts to facilitate knowledge transfer within the business, helping the internal team members acquire new skills and insights into emerging technologies.



It is a consistent pleasure working with Sourcepass staff. We regularly enjoy rapid response and efficient service which leads to quick resolution. Excellent service!.

- Daniel Cooper, President & COO



Conclusion

Hiring full-time employees involves significant costs, including salaries, benefits, training, and overhead. Staff Augmentation allows you to bring in skilled professionals on a temporary basis, reducing these expenses. You only pay for the talent you need, when you need it, which can lead to substantial cost savings.

Spectronics is satisfied with the Staff Augmentation services provided by Sourcepass as it allows them to quickly scale the workforce, accelerate project timelines, and reduce time to market. This agility is crucial in the competitive manufacturing sector, where being first to market can provide a significant advantage.

Contact us to learn more about how Sourcepass can help your business with Staff Augmentation services.

